



Individual Program Transfer Articulation Agreement
Between the Maine Community College System acting by and through
Eastern Maine Community College
And the University of Maine System acting by and through
The University of Maine
For Transfer From
Associate in Applied Science in Human Services
To
Bachelor of Science in Social Work

This Transfer Articulation Agreement is governed by the general Transfer Articulation Agreement Memorandum of Understanding between Eastern Maine Community College (EMCC) and the University of Maine (UMaine). Current students and graduates who have been enrolled in or earned the identified degree from EMCC and are admissible to the University shall be eligible for credit evaluation under the terms of this agreement.

Admissions requirements: Successful Completion of the Associate in Applied Science in Human Services and a complete application for admission.

Scholarships and Financial Aid dates: Applying before June 1st for a fall entry allows students to be considered for transfer merit awards, June 1st is also the on-time FAFSA filing date for fall transfers

Side by Side Course Equivalency Table as of May 2025

Identifies how courses in the Associate in Applied Science in Human Services at EMCC transfer to the Bachelor of Science in Social Work (BSW) at UMaine when the required grade is earned in each course, minimum C- (C for English Composition). The BSW can be taken fully online or on campus.

First Semester

| Community College Courses: | | | Cr | UMaine Equivalent: | | Cr |
|-----------------------------------|-----------------------------|---|-----------|---------------------------|--|-----------|
| HUMS 101 (HUS 101) | Community Mental Health | 3 | | MHR 200X | Mental Health Rehabilitation Elective | 3 |
| HUMS 110 (HUS 110) | Interviewing & Counseling | 3 | | MHR 200X | Mental Health Rehabilitation Elective | 3 |
| HUMS 120 (HUS 120) | Crisis Iden. & Intervention | 3 | | MHR 200X | Mental Health Rehabilitation Elective | 3 |
| ENGL 101 (ENG 101) | College Composition | 3 | | ENG 101 | College Composition @ | 3 |
| PSYC 101 (PSY 101) | Intro to Psychology | 3 | | PSY 100 | General Psychology@ (Social Contexts Gen Ed) | 3 |



| | | | | | |
|--|----------------|-----------|--|----------------|-----------|
| | Credits | 15 | | Credits | 15 |
|--|----------------|-----------|--|----------------|-----------|

Second Semester

| Community College Courses: | | Cr | UMaine Transfer Equivalent: | | Cr |
|-----------------------------------|---|-----------|------------------------------------|---|-----------|
| HUMS 130 (HUS 130) | Psychological Rehab | 3 | MHR 200X | Mental Health Rehabilitation Elective | 3 |
| HUMS 140 (HUS 140) | Understanding Diversity in Human Services | 3 | SWK 230 | Contemporary Issues in Diversity and Pluralism (Cultural Diversity & International Perspectives) | 3 |
| HUMS 260 (HUS 260) | Group Process | 3 | MHR 200X | MHR Elective | 3 |
| Lab Science | Lab Science – select a lab science that meets the UM Quantitative & Science Literacy Gen Ed requirement | 4 | Lab Science | Select a lab science that meets the UM Quantitative & Science Literacy Gen Ed requirement@ | 4 |
| MATH Elective | Select MATH 163 (MAT 163) Intro to Statistics | 3 | STS 132 | Principles of Statistical Inference @ meets the UM Quantitative & Science Literacy Gen Ed requirement | 3 |
| Restricted Elective | Select from chart at the end of this section for courses that transfer to UMaine – Human Services Pathway students Select PHIL 105- Ethics | 3 | | Select from chart at the end of this section for courses that transfer to UMaine | 3 |
| | | | PHI 100X | Ethics Elective (Ethics Gen Ed) Substitutes for PHI 100 SWK degree requirement | |
| | Credits | 19 | | Credits | 19 |

Third Semester

| Community College Courses: | | Cr | UMaine Transfer Equivalent: | | Cr |
|-----------------------------------|--|-----------|------------------------------------|--|-----------|
| HUMS 210 (HUS 210) | Sexual Abuse, Trauma & Recovery | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 220 (HUS 220) | Substance Abuse | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 230 (HUS 230) | Social Services for the Elderly | 3 | CHF 400X | Child Dev & Family Rel Elective | 3 |
| SOCI 101 (SOC 101) | Introduction to Sociology | 3 | SOC 101 | Introduction to Sociology@ (Social Contexts Gen Ed) | 3 |
| Restricted Elective | Select from chart at the end of this section for courses that transfer to UMaine | 3 | | Select from chart at the end of this section for courses that transfer to UMaine | 3 |
| | Credits | 15 | | Credits | 15 |



Fourth Semester

| Community College Courses: | | Cr | UMaine Transfer Equivalent: | | Cr |
|----------------------------|---|-----------|-----------------------------|---|-----------|
| HUMS 240 | Case Management | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 250 | Vocational Aspects of Disability | 3 | DIS 200X | Disability Studies Elective@ (Cultural Diversity Gen Ed) | 3 |
| COM Elective | Select ENG 215 Business & Technical Writing | 3 | ENG 317 | Business & Technical Writing@ (Writing Intensive Gen Ed and degree req) | 3 |
| Restricted Elective | Select from following chart for courses that transfer to UMaine | 3 | | Select from following chart for courses that transfer to UMaine | 3 |
| HUM/SOC SCI Elective | Select POLS 103 (gov 103) American Government | 3 | POS 100 | American Government | 3 |
| | Credits | 15 | | Credits | 6 |
| | Total Credits: | 69 | | Transfer Credit Totals: | 69 |

| Human Service Pathways Restricted Electives: (Select 3) | | Cr | UMaine Transfer Equivalent: | | Cr |
|---|---|----|-----------------------------|--|----|
| PHIL 105 (PHI 101) | Ethics – Select PHIL 105 as 1 of your 3 restricted electives (meets UM Gen Ed Req) | 3 | PHI 100X | Philosophy Elective @ (Ethics Gen Ed) Substitutes for PHI 100 SWK degree requirement | 3 |
| PSYC 220 (PSY 231) | Developmental Psychology | 3 | PSY 201 | Lifespan Development | 3 |
| PSYC 200 (PSY 235) | Abnormal Psychology | 3 | PSY 212 | Abnormal Psychology | 3 |
| SOCI 201 (SOC 201) | Understanding the Family | 3 | CHF 200X | Child Dev & Family Relations Elective@ (Social Contexts Gen Ed) | 3 |
| EDUC 231 (EDB 231) | Behavioral Health Professional | 3 | SWK 200X | Social Work Elective | 3 |
| EDUC 213 (EDB 213) | Working with Students with Autism | 3 | SED 200X | Ed Special Education Elective | 3 |
| HUMS 264 (HUS 264) | Trauma and Addiction | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 274 (HUS 274) | Chemical Dependency Counseling | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 280 (HUS 280) | Addiction and the Family | 3 | MHR 200X | Mental Health Rehabilitation Elective | 3 |
| ASLA 101 (ASL 101) | Intro to American Sign Language I | 3 | ASL 101 | Elem American Sign Language I | 3 |
| ASLA 102 (ASL 202) | American Sign Language II | 3 | ASL 102 | American Sign Language II | |



| Substance Abuse Pathways Restricted Electives: | | Cr | UMaine Transfer Equivalent: | | Cr |
|--|--------------------------------|----|-----------------------------|---------------------------------------|----|
| HUMS 264 (HUS 264) | Trauma and Addiction | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 274 (HUS 274) | Chemical Dependency Counseling | 3 | MHR 300X | Mental Health Rehabilitation Elective | 3 |
| HUMS 280 (HUS 280) | Addiction and the Family | 3 | MHR 200X | Mental Health Rehabilitation Elective | 3 |

Special Notes:

- A minimum grade of C- (or C for English Composition) is required for transfer credit to be awarded.
- A minimum grade of C is required in Social Work classes and a minimum grade of C- or better is required for all prerequisite courses.
- The School of Social Work requires a 2.0 overall GPA.
- UMaine's SWK 395 Beginning Field Experience in Social Work I course will be waived for EMCC students who earn their AAS degree in Human Services

Courses taken at EMCC in which the student did not earn the required grade to satisfy either transfer credit or degree requirements would need to be retaken at either UMaine or EMCC to earn the grade required to count toward the degree at UMaine. Once enrolled at UMaine, the student would need to seek permission from his or her advisor and complete a domestic study away form to alert Student Records if they plan to take any courses at EMCC.

Black Bear Advantage Program:

UMaine offers a concurrent enrollment program for EMCC students who have previously been offered admission to UMaine and are pursuing EMCC degrees that have articulation agreements with UMaine programs, such as this one for AAS Human Services with UM's BSW. Students complete a Black Bear Advantage Participation Form, and if approved, agree to co-enroll in a UMaine course (often online) each semester while attending EMCC full-time. Students in the program will be assigned a UMaine academic advisor to assist them with academic planning while attending EMCC. Black Bear Advantage students can participate in UMaine student life activities, attend UMaine athletic events and take advantage of UMaine support services. They may qualify for up to a \$2,000 one-time merit scholarship when they officially transfer to UMaine (depending on how many semesters they were co-enrolled at UMaine while attending EMCC). Additional details and the participation form are available on UMaine's Black Bear Advantage web page: <https://go.umaine.edu/transfer-to-umaine/black-bear-advantage/>.

UMaine courses suggested for Black Bear Advantage students in the Human Services program planning to transfer to UMaine's Social Work program are:

- PSY100 (UMaine) to be substituted for PSYC 100 (EMCC)
- ENG 101(UMaine) to be substituted for ENGL 101 (EMCC)
- SOC 101 (UMaine) to be substituted for SOCI 101 (EMCC)



- POS 100 (UMaine) to be substituted for POLS 103 (EMCC)

Students should consult both their EMCC and UM advisors for support in selecting and registering for the course they will co-enroll in at UMaine each semester.

Suggested course sequence for the last 4 semesters at UMaine

For those who have earned their AAS degree in Human Services at EMCC - courses may vary for students who transfer before earning their associate degree.

| Semester 5 | | Cr | Semester 6 | | Cr |
|------------|--|-----------|-----------------------------|---|--------------|
| SWK 220 | Introduction to Social Work* | 3 | SWK 351 | Human Behavior in the Social Environment II | 3 |
| SWK 350 | Human Behavior in the Social Environment I | 3 | SWK 361 | Generalist Social Work Practice I* | 3 |
| SWK 491 | Methods in Social Work Research* | 3 | SWK 380 | The Biological Person in the Environment | 3 |
| Gen Ed | Western Cultural Tradition | 3 | SWK 395 | Beginning Internship Social Work Exp II*^ | 3 |
| Gen Ed | Math Elective that meets Quantitative & Science Literacy requirement | 3 | SWK 440 | Social Welfare Policy and Issues@ (Gen Ed writing intensive within major) | 3 |
| | | | PHI 100 (Only if needed) | Contemporary Moral Problems (only if didn't take PHIL 105 at EMCC –fulfills Ethics Gen Ed and SWK degree requirement) | 3 |
| | Credits | 15 | | Credits | 15/18 |

| Semester 7 | | Cr | Semester 8 | | Cr |
|------------|--|--------------|------------|--------------------------------------|-----------|
| SWK 462 | Generalist Social Work Practice II* | 3 | SWK 463 | Generalist Social Work Practice III* | 3 |
| SWK 485 | Mental Health and Work in Social Work Practice | 3 | SWK 495 | BSW Generalist Internship*^ | 6 |
| SWK 495 | BSW Generalist Internship*^ | 6 | Gen Ed | Artistic and Creative Expression | 3 |
| Gen Ed | Application of Scientific Knowledge | 3 | Gen Ed | Population and the Environment | 3 |
| Gen Ed | Western Cultural Tradition | 3 | | | |
| | Credits | 18 | | Credits | 15 |
| | Total Credits take at UMaine | 63/66 | | | |

*live/synchronous classes held on Wednesdays

^requires 200 hours per semester of in-person community work at an agency/organization local to the student

Gen Ed courses do not need to be taken in the order shown and could be taken in the summer to reduce the academic year credit load.



UMaine's SWK 395 Beginning Internship in Social Work I will be waived for EMCC students who earn their AAS degree in Human Services

Degree Requirement Notes:

The total minimum degree credit hours required for the Bachelor of Science in Social Work are **120 credits** consisting of specific degree requirements including 400 internship hours of in-person community work at an agency/organization local to the student, specific elective requirements and general education requirements.

A minimum grade of C is required in Social Work classes and a minimum grade of C- or better is required for all prerequisite courses. The School of Social Work requires a 2.0 overall GPA.

Students in the UMaine Social Work program must conduct themselves in a professional manner consistent with the Code of Ethics of the National Association of Social Workers.

Ethics

In addition to academic expectations, Social Work students are expected to demonstrate professional behavior consistent with the ethics of the Social Work profession as reflected in the Code of Ethics of the National Association of Social Workers. Behavior contrary to these standards will be cause for review of the student's admission to or continuation in the Social Work major.

Behavior

Because the role of the social worker involves helping people from a variety of backgrounds and with a range of problems, it is important that Social Work students have the emotional and psychological resources to render effective assistance to those in need. After admission to the major, students who demonstrate behaviors which suggest that their own difficulties are not sufficiently resolved to be able to help and support others at this time may be asked to seek professional help or to withdraw from the program.

Internships

Study for the Social Work major includes courses in theory, research, and practice. Study culminates during the senior year in a 400-hour supervised practicum in a social agency. In the internships students refine and integrate their academic knowledge and practice skills.

Master of Social Work Program

The School of Social Work offers graduate study leading to the Master of Social Work (M.S.W.) degree (see Graduate School online catalog for more information).

Transfer students will be accorded the same standards and criteria for admission to a major degree sequence as UMaine students. All applicants accepted to UMaine's baccalaureate programs must fulfill the graduation requirements as identified in UMaine's academic catalog. For up-to-date degree information please check UMaine's online catalog at <http://catalog.umaine.edu/>. The most recent transfer credit equivalency information is available through the online transfer equivalency listing located at <https://peportal.maine.edu/>. See appendix A for complete degree requirements.



Contacts/designee at each campus for more information:

Eastern Maine Community College

Katherine White
Director of Learning & Assessment
kwhite@mainecc.edu

Debra McIntyre
Chair, Human Services
207-974-4616
dmcintyre@mainecc.edu

University of Maine:

Sharon Oliver
Director of Admissions Operations
207.581.1561
smoliver@maine.edu

Holly Smart
Interim Assoc Dir of Transfer Admissions
207. 581.1601
holly.smart@maine.edu

Articulation Implementation and Agreement Review

The Chief Academic Officer designee of the collaborating institutions shall be responsible for implementing this agreement, for identifying and incorporating any changes into subsequent agreements, and for conducting a periodic review of this agreement.



Signatures to this Agreement

This agreement becomes effective on June 15, 2025, and will be reviewed in 2030 for renewal discussion.

Eastern Maine Community College:

Elizabeth Russell
President

Signed by:

Elizabeth Russell 7/7/2025
77E97FC397574FC...
Signature date

Lynn Hunter
Academic Dean

Signed by:

Lynn Hunter 7/7/2025
CAGG01C2FB20456...
Signature date

Debra McIntyre
Chair, Human Services

Signed by:

Dr. Debra McIntyre 7/7/2025
7AE66CD186B64A2...
Signature date

University of Maine:

Gabe Pacquette
Senior Associate Provost & Acting Associate Vice
President of Academic Affairs

Signed by:

Gabe Pacquette 6/3/2025
4508069C14134F0...
Signature date

Kevin Coughlin
Vice President of Enrollment Management

Signed by:

Kevin Coughlin 6/3/2025
EB981CBAC66D412...
Signature date

Diane Rowland
Dean, College of Earth, Life and Health Sciences

Signed by:

Diane Rowland 5/12/2025
D23F1AEF4A9B426...
Signature date

Elizabeth Armstrong
Director, School of Social Work

Signed by:

Elizabeth Armstrong 5/12/2025
EDF704E9FFCB4C1...
Signature date

Kelly Jaksa
Program Coordinator, Bachelor of Social Work

Signed by:

Kelly Jaksa 5/12/2025
A7DD0BFC52FF4BA...
Signature date

Amy Sherman
BSW Internship & Online Coordinator

Signed by:

Amy Sherman 5/6/2025
2084619FBE174DE...
Signature date



University of Maine Bachelor of Social Work Degree as of May 2025

First Semester

| UMaine | | Cr |
|----------|---------------------|-----------|
| ENG 101 | English Composition | 3 |
| POS 100 | American Government | 3 |
| SOC 101 | Intro to Sociology | 3 |
| Gen Ed | Artistic & Creative | 3 |
| Elective | Free Elective | 3 |
| | | 15 |

Second Semester

| | | Cr |
|---------------------|---|-----------|
| PHI | Select approved UM Ethics course – PHI 100, PHI 230 or PHI 235. | 3 |
| PSY 100 | General Psychology | 3 |
| Gen Ed | Population & Environment | 3 |
| Application Science | Applications Science that meets Gen Ed req | 3 |
| Elective | Free Elective | 3 |
| | | 15 |

Third Semester

| UMaine | | Cr |
|-------------|--|-----------|
| SWK 220 | Introduction to Social Work | 3 |
| SWK 230 | Contemporary Issues in Diversity & Pluralism@ Cultural Diversity | 3 |
| Math | Select a course that meets Quant & Science Literacy Math Gen Ed | 3 |
| Lab Science | Lab Science@ | 4 |
| Elective | Free Elective | 3 |
| | | 16 |

Fourth Semester

| | | Cr |
|--------------------|---|--------------|
| SWK 380 | The Biological Person in Environment | 3 |
| PSY 241 or STS 232 | Statistics in Psychology or Principles of Statistical Inference | 4 or 3 |
| Gen ED | Western Cultural Trad@ | 3 |
| Elective | Free Elective | 3 |
| Elective | Free Elective | 3 |
| | | 15/16 |

Fifth Semester

| UMaine | | Cr |
|--------------------|---|--------------|
| SWK 350 | Hum Behavior in Social Envrnmt I | 3 |
| SWK 395 | Beginning Internship Experience I | 3 |
| SWK 491 | Methods of Social Work Research | 3 |
| ENG 201 or ENG 317 | Strat for Writing Across Contexts or Business and Technical Writing | 3 |
| Elective | Free Elective | 3 |
| | | 12/15 |

Sixth Semester

| | | Cr |
|----------|------------------------------------|--------------|
| SWK 351 | Hum Behavior in Social Envrnmt II | 3 |
| SWK 361 | Generalist Social Work Practice I | 3 |
| SWK 395 | Beginning Internship Experience II | 1-3 |
| SWK 440 | Social Welfare Policy & Issues | 3 |
| Elective | Free Elective | 3 |
| | | 12/15 |

Seventh Semester

| UMaine | | Cr |
|----------|------------------------------------|-----------|
| SWK 462 | Generalist Social Work Practice II | 3 |
| SWK 495 | BSW Generalist Internship I | 6 |
| Elective | Free Elective | 3 |
| Elective | Free Elective | 3 |
| | | 15 |

Eighth Semester

| | | Cr |
|----------|------------------------------|-----------|
| SWK 463 | Generalist SW Practice III | 3 |
| SWK 495 | BSW Generalist Internship II | 6 |
| Elective | Free Elective | 3 |
| Elective | Free Elective | 3 |
| | | 15 |



The total minimum degree credit hours required for the Bachelor of Science in Social Work are **120 credits** consisting of specific degree requirements including 400 hours of in-person community work at an agency/organization local to the student, specific elective requirements and general education requirements. A minimum grade of C is required in Social Work classes and a minimum grade of C- or better is required for all prerequisite courses. The School of Social Work requires a 2.0 overall GPA. Gen Ed courses do not have to be taken in the order shown.