



Individual Program Transfer Articulation Agreement  
Between the Maine Community College System acting by and through  
Eastern Maine Community College  
And the University of Maine System acting by and through  
The University of Maine  
For Transfer From  
Associate in Applied Science in Emergency Medical Services  
To  
Bachelor of University Studies, Leadership Track

This Transfer Articulation Agreement is governed by the general Transfer Articulation Agreement Memorandum of Understanding between Eastern Maine Community College (EMCC) and the University of Maine (UMaine). Current students and graduates who have been enrolled in or earned the identified degree from EMCC and are admissible to the University shall be eligible for credit evaluation under the terms of this agreement.

**Admissions requirements:** Successful Completion of the Associate in Applied Science in Emergency Medical Services and a complete application for admission.

**Scholarships and Financial Aid dates:** Applying before June 1<sup>st</sup> for a fall entry allows students to be considered for transfer merit awards. June 1<sup>st</sup> is also the on-time FAFSA filing date for fall transfers.

**Side by Side Course Equivalency Table as April 2023**

Identifies how courses in the Associate in Applied Science in Emergency Medical Services at EMCC transfer to the Bachelor of University Studies, Leadership Track at UMaine when the required grade is earned in each course, minimum C- (C for English Composition). Students interested in the other tracks in the Bachelor of University Studies (Labor Studies, Maine Studies, or the Self-deigned track) should contact Barbara Howard at UMaine to discuss the best sequence of courses to take to prepare to transfer.

EMCC Emergency Medical Services courses:		Cr	UMaine Transfer Equivalent:		Cr
EMS 131	Emergency Medical Technician	7	KPE 100E	Kinesiology & Phys Ed Elective	7
EMS 201	Fundamentals of Emergency Medical Services	3	KPE 100E	Kinesiology & Phys Ed Elective	3
EMS 202	Cardiac/Respiratory Emergencies	3	KPE 100E	Kinesiology & Phys Ed Elective	3

<b>EMCC Emergency Medical Services courses:</b>		<b>Cr</b>	<b>UMaine Transfer Equivalent:</b>		<b>Cr</b>
EMS 205	Advanced EMT Skills Seminar	2	KPE 100E	Kinesiology & Phys Ed Elective	2
EMS 206	Advanced EMT Clinical Preceptorship & Field Internship	3	KPE 100E	Kinesiology & Phys Ed Elective	3
EMS 208	Advanced Emergency Cardiovascular Care	4.5	KPE 100E	Kinesiology & Phys Ed Elective	4.5
EMS 210	Paramedic Emergencies I	2.5	KPE 100E	Kinesiology & Phys Ed Elective	2.5
EMS 212	Emergency Care Across Lifespan	2.5	KPE 200E	Kinesiology & Phys Ed Elective	2.5
EMS 214	Paramedic Skills Seminar	2	KPE 100E	Kinesiology & Phys Ed Elective	2
EMS 215	Paramedic Clinical Preceptorship & Field Internship I	3	KPE 100E	Kinesiology & Phys Ed Elective	3
EMS 216	Paramedic Clinical Preceptorship & Field Internship II	2	KPE 100E	Kinesiology & Phys Ed Elective	2
EMS 217	Paramedic Clinical Preceptorship & Field Internship III	3	KPE 100E	Kinesiology & Phys Ed Elective	3
EMS 231	Paramedic Emergencies II	3	KPE 100E	Kinesiology & Phys Ed Elective	3
EMS 233	Paramedic Emergencies III	3	KPE 100E	Kinesiology & Phys Ed Elective	3
	<b>Credits</b>	<b>43.5</b>		<b>Credits</b>	<b>9 + 34.5 *</b>

<b>EMCC General Education courses:</b>		<b>Cr</b>	<b>UMaine Transfer Equivalent:</b>		<b>Cr</b>
BIO 127	Anatomy & Physiology I with Lab@	4	BIO 200X	Biology Elective – Lab Science Gen Ed requirement	4
BIO 128	Anatomy & Physiology II with Lab@	4	BIO 208	Anatomy & Physiology only when taken with EMCC’s BIO 127 – if taken alone it transfers in as BIO 200X – Lab Science Gen Ed requirement	4
ENG 101	College Composition@	3	ENG 101	College Composition – Gen Ed requirement	3
Math Elective	Select a math course that meets UMaine’s Quantitative Literacy Gen Ed requirement@	3	MATH	Select a math course that meets UMaine’s Quantitative Literacy Gen Ed requirement	3
Restricted Humanities/Social Science Elective	Select a course that meets UMaine’s Western Cultural Tradition, Cultural Diversity & International Perspectives or Artistic & Creative Expression	3	UMaine Gen Ed*	Western Cultural Tradition, Cultural Diversity & International Perspectives or Artistic & Creative Expression*	3

EMCC General Education courses:		Cr	UMaine Transfer Equivalent:		Cr
Restricted Humanities/Social Science Elective	Select a course that meets UMaine's Western Cultural Tradition, Cultural Diversity & International Perspectives or Artistic & Creative Expression Gen Ed Requirement@*	3	UMaine Gen Ed*	Western Cultural Tradition, Cultural Diversity & International Perspectives or Artistic & Creative Expression*	3
Restricted Communications Elective	Select a course that meets UMaine's Western Cultural Tradition, Cultural Diversity & International Perspectives or Artistic & Creative Expression Gen Ed Requirement@*	3	UMaine Gen Ed*	Western Cultural Tradition, Cultural Diversity & International Perspectives or Artistic & Creative Expression*	3
<b>Credits</b>		<b>23</b>		<b>Credits</b>	<b>23</b>
<b>Total Credits:</b>		<b>66.5</b>		<b>Credit Transfer Totals:</b>	<b>66.5*</b>

A minimum grade of C- (or C for English Composition) is required for transfer credit to be awarded.

@ satisfies a UMaine General Education Requirement.

\*Initially 9 credits will be awarded on the student's transfer credit report for EMS courses completed at EMCC and then after meeting with the Bachelor of University Studies academic advisor, the remaining 34.5 will be accepted towards the Bachelor of University Studies/Leadership Track at UMaine. Please note that waiving the 9-credit limit for EMS courses applies only for the Bachelor of University Studies/Leadership Track degree at UMaine.

### Special Notes:

\*Students should select only one course in each of the UMaine general education categories of Artistic & Creative Expression, Western Cultural Tradition, and Social Context & Institutions when choosing their EMCC Restricted Electives.

For the purposes of this specific articulation agreement, UMaine is making an exception to the general transfer rule that limits the total number of EMT/Paramedic transfer credits from courses identified as KPE 100E, KPE 200E or KPE 300E in the online transfer equivalency tool to a total of 9 credits. This agreement accepts the above listed 43.5 EMS credits included in EMCC's Associate in Applied Science in Emergency Medical Services degree as transfer credits and applies them only to the Bachelor of University Studies, Leadership Track. Initially up to 9 credits will be awarded upon admission, per standard UMaine policy. After a student meets with the BUS academic advisor, the advisor will approve the credits for the remaining successfully completed EMS courses (up to 34.5 hours) and they will be posted to the student's transfer credit report. Students who transfer to other Bachelor of University Studies tracks or UMaine degree programs will no longer qualify for this exception, and will accordingly have all credits awarded beyond the standard 9-credit limitation revoked.

*Courses taken at EMCC in which the student did not earn the required grade to satisfy either transfer credit or degree requirements would need to be retaken at either UMaine or EMCC in order to earn the grade needed to count toward the degree at UMaine. Once enrolled at UMaine, the student would need to seek permission from his or her advisor and complete a domestic study away form to alert Student Records if they plan to take any courses at EMCC.*

**Suggested course sequence for the last 4 semesters at UMaine as of April 2023**

For those who have earned their associate degree in EMCC's Associate of Applied Science in Business Management / Transfer Option - courses may vary for students who transfer before earning their associate degree.

Semester 5			Semester 6		
		Cr			Cr
UST 100	Intro to University Studies	1	UST 300	Core Course in University Studies (grade C or better is required)@	3
LDR 100	Foundations of Leadership@	3	LDR 200	Leadership Ethics@	3
Required	Communication/Group/Org course	3	Required	Communication/Group/Org course	3
Required	300/400 Level course selected in UST 100	3	Required	300/400 Level course selected in UST 100	3
GEN ED	Population & Environment Course@	3	GEN ED	Quantitative Literacy Course@	3
	<b>Credits</b>	<b>13</b>		<b>Credits</b>	<b>15</b>

Semester 7			Semester 8		
		Cr			Cr
LDR 499	Leadership Engagement Practicum	3	UST 499	Senior Capstone Course@ (grade C or better is required)	3
Required	Communication/Group/Org course	3	LDR 300	Advanced Leadership Theory & Practice@	3
Required	300/400 Level course selected in UST 100	3	Required	300/400 Level course selected in UST 100	3
GED ED or Elective	Writing Intensive course@ - if a course selected for Communication/Group/Org requirement meets this Gen Ed requirement then this can be a Free Elective	3	Required	300/400 Level course selected in UST 100	3
Elective	Free Elective	3			
	<b>Credits</b>	<b>15</b>		<b>Credits</b>	<b>12</b>
	<b>Total Credits at UMaine</b>				<b>55</b>

\*General Education Requirement courses and Electives do not have to be taken in the order shown. Student may also choose to meet general education requirements by taking additional courses at EMCC that have been identified as meeting UMaine's general education requirements or they may choose to take them during May term, Summer session or January term at UMaine. @Meets a General Education Requirement at UMaine.

**Degree Requirement Notes:**

Total minimum degree credit hours required for the Bachelor of Science in Business Administration in Management is **120 credits** consisting of specific degree requirements, specific elective requirements, and general education requirements.

Students in the Bachelor of University Studies Leadership track are encouraged to select up to two additional areas of focus that will complement their Leadership Studies interests. The identification of

those areas may be done in the UST 100 course which they take in the first semester at UMaine. These areas of focus reflect a curriculum that will align with the student's educational goals.

Students hoping to take some, or all of their courses online should bring this to the attention of their advisor early on in the program. Decisions made regarding curriculum areas when taking UST 100 will determine what portion or if all of the program can be done online.

*Transfer students will be accorded the same standards and criteria for admission to a major degree sequence as UMaine students. All applicants accepted to UMaine's baccalaureate programs must fulfill the graduation requirements as identified in UMaine's academic catalog. For up-to-date degree information please check UMaine's online catalog at <http://catalog.umaine.edu/>. The most recent transfer credit equivalency information is available through the online transfer equivalency listing located at <https://peportal.maine.edu/>. See appendix A for complete degree requirements.*

Contacts/designee at each campus for more information:

Eastern Maine Community College

Aiden Koplovsky  
Chair, Emergency Medical Services  
[akoplovsky@emcc.edu](mailto:akoplovsky@emcc.edu)

University of Maine:

Sharon Oliver  
Director of Transfer Admission  
207.581.1561  
[smoliver@maine.edu](mailto:smoliver@maine.edu)

Karyn Soltis-Habeck  
Assoc Dir of Transfer, Non-Traditional & Veteran Adm  
[karyn.soltis@maine.edu](mailto:karyn.soltis@maine.edu)  
207. 581.1568

**Articulation Implementation and Agreement Review**

The Chief Academic Officer designee of the collaborating institutions shall be responsible for implementing this agreement, for identifying and incorporating any changes into subsequent agreements, and for conducting a periodic review of this agreement.

**Signatures to this Agreement**

This agreement becomes effective on June 1, 2023 and will be reviewed in July 2028 for renewal discussion.

**Eastern Maine Community College:**

Eric Hoffman  
 Vice President of Academic Affairs

  
 Signature \_\_\_\_\_ date 6/12/23

Aiden Koplovsky  
 Chair, Emergency Medical Services


  
 Signature \_\_\_\_\_ date 6/12/23

**University of Maine:**

John C. Volin  
 Exec. VP for Academic Affairs & Provost

  
 Signature \_\_\_\_\_ date 6/12/23

Norm Jones  
 Interim, Vice President for Enrollment Management

  
 Signature \_\_\_\_\_ date 5/15/2023

Hannah Carter  
 Associate Provost for Online and Continuing Education  
 and Dean of UMaine Cooperative Extension

  
 Signature \_\_\_\_\_ date 4/18/2023

Patty Libby  
 Associate Dean of Division of Lifelong Learning

Patricia Libby 4/18/23  
 Signature \_\_\_\_\_ date

Barbara Howard  
 Director, Bachelor of University Studies

  
 Signature \_\_\_\_\_ date 4/18/23

Richard Powell  
 Faculty Coordinator, BUS Leadership Track

  
 Signature \_\_\_\_\_ date 4-17-23

## Appendix A

## University of Maine Bachelor of University Studies, Leadership Track

**Bachelors of University Studies Leadership Track Degree Requirement Plan**

The Bachelor of University Studies (B.U.S.) is UMaine's degree completion program for busy adults. Many adults who have some higher-education experience but no bachelor's degree find that life circumstances or interests make a traditional major and/or on-campus study difficult. Often family, job, and other responsibilities do not allow for full-time study. For these students, the Bachelors of University Studies program provides an excellent opportunity to develop a program of study that encompasses their interests and makes maximum use of their existing transfer credits. The program is also available in an online format to accommodate the needs of working adults.

In their first semester, Bachelors of University Studies students take a required (online) one credit course-UST 100: Introduction to University Studies-in which they have a chance to explore their goals, refresh their knowledge about essential resources and college success skills, explore the UM curriculum, and draft a proposed plan of study, either self-designed using existing UMaine courses or with one of the existing tracks listed above.

Students work with an advisor to articulate their goals leading to specific educational outcomes that will work well with their current life circumstances. Maintenance of a 2.0 GPA is required to remain in good standing as a degree candidate.

**Program Requirements:****Required Courses (7 credits) \***

- [UST 100: Introduction to the Bachelor of University Studies](#) Credits: 1
  - Offered in an online format
  - Grade of C or better required
- [UST 300: Core Course in University Studies](#) Credits: 3
  - Meets upper level Writing Intensive in the major Gen Ed requirement
  - Grade of C or better required
- [UST 499: Senior Capstone](#) Credits: 3
  - meets General Education Capstone requirement
  - Grade of C or better required

**Leadership Studies Track, available fully online, 24 credits\***

Faculty Coordinator: Richard Powell

**Required Courses (12 credits) \***

LDR 100: Foundations of Leadership (online) – Meets Social Context &amp; Institutions Gen Ed Requirement

LDR 200: Leadership Ethics (online) – Meets Ethics Gen Ed Requirement

LDR 300: Advanced Leadership Theory &amp; Practice (online) – Meets Social Context &amp; Institutions Gen Ed Requirement

LDR 499: Leadership Engagement Practicum (online/independent study)

**Leadership Behavior and Skills Elective (3 credits) \***

Select one course from the following list:

CMJ 102: Fundamentals of Interpersonal Communication  
CMJ 103: Fundamentals of Public Communication  
CMJ 345: Small Group Communication: Service-Learning  
CMJ 347: Argument and Critical Thinking  
CMJ 360: Nonverbal Communication  
CMJ 367: Public Relations (online)  
CMJ 370: Visual Communication  
ENG 317: Business and Technical Writing (online)  
ENG 415: Advanced Report & Proposal Writing  
ENG 418: Topics in Professional Writing  
INV 180: Create: Innovation Engineering I  
INV 282: Communicate: Innovation Engineering II  
MSL 401: Adaptive Leadership  
NAV 303: Leadership and Management  
PAX 360: Conflict Resolution: A Relational Approach to Working Through Conflict  
PAX 451: Mediation: Its Premises, Practices and Policies  
PAX 470: Sustainable Communication: The Theory and Practice of Nonviolent Communication

**Leadership in Communities/Groups/Orgs Elective (9 credits) \***

Select three courses from the following list:

ANT 270: Environmental Justice Movements in the United States  
ANT 470: Religion and Politics (*online*)  
CHF 201: Introduction to Child Development (*online*)  
CLA 400: Hero: Myth and Meaning (*online*)  
CMJ 225: Sex, Gender, and Communication  
CMJ 403: Persuasion and Social Influence  
CMJ 405: Women and Communication  
CMJ 420: Health Communication  
CMJ 430: Intercultural Communication  
CMJ 470: Communication in Organizations  
ECO 254: Small Business Economics and Management  
EDB 202: Education in a Multicultural Society  
EHD 203: Educational Psychology  
ENG 253: Shakespeare: Selected Plays  
HON 170: Currents and Context  
HON 308: Visiting Scholar in Ethics Tutorial  
HTY 279: European Military History  
HTY 401: History of Greece



HTY 402: Roman History  
INV 401: Experience: Innovation Engineering IV  
KPE 209: Wilderness First Responder  
KPE 286: Challenge Course Facilitator Skills  
KPE 287: Ropes Course Management  
KPE 311: Maine Wilderness Guide  
KPE 344: Principles of Coaching  
LDR 350: Topics in Leadership Studies  
MES 301: Rachel Carson, Maine, and the Environment (*online*)  
MGT 325: Introduction to Management  
MGT 327: Business and Society  
MKT 270: Principles of Marketing  
MSL 301: Training Management and the Warfighting Functions  
MSL 302: Training Applied Leadership in Small Unit Operations  
MSL 350: The Evolution of American Warfare  
MSL 402: Company Grade Leadership  
NAV 303: Leadership and Management  
NAV 304: Leadership and Ethics  
NUR 330: Nursing Care Management of Children and Families (*online*)  
NUR 331: Nursing Care Management of Children and Families Clinical  
NUR 335: Clinical Adult Nursing Management  
NUR 409: Professional Issues: Leadership and Organization  
NUR 413: Nursing Care Management of Women, Infants, and Families  
NUR 416/417: Nursing Care Management of Children and Families  
NUR 444: Management and Leadership in the Healthcare System  
NUR 453: Community Nursing Care Management  
PAX 290: Nonviolence: Perceptions and Perspectives (*online*)  
PAX 370: Building Sustainable Communities (*online*)  
PAX 400: Martin Luther King and the Beloved Community  
PAX 401: Women Activists: Warriors for Peace and Justice (*online*)  
PHI 230: Ethics  
PHI 231: Topics in Applied Ethics  
PHI 232: Environmental Ethics  
PHI 233: Business Ethics  
PHI 235: Biomedical Ethics  
PHI 236: Feminist Ethical, Social and Political Theory  
PHI 240: Social and Political Philosophy  
PHI 344: Theories of Justice  
PHI 345: Global Justice  
PHI 346: The Philosophy of Mahatma Gandhi  
PHI 432: Environmental Philosophy and Policy

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POS 301: Classical Political Thought  
POS 302: Medieval Political Thought  
POS 303: Early Modern Political Thought  
POS 304: American Political Thought  
POS 305: Late Modern Political Thought  
POS 306: Crafting the American Constitution (*online*)  
POS 307: Democratic Theory  
POS 353: The US Congress  
POS 354: The US Presidency  
POS 357: Film and Politics  
POS 385: Women and Politics  
POS 386: Religion and Politics in the United States  
POS 474: Conduct of Foreign Policy  
POS 475: International Security  
POS 486: Religious Thought, the American Identity, and U.S. Public Policy  
PSY 230: Social Psychology  
PSY 251: Psychology of Motivation (*online*)  
PSY 423: The Psychology of Parenting  
SFR 106: Forest Land Navigation and Outdoor Preparedness  
SOC 201: Social Inequality  
SOC 202: Social Problems  
SOC 301: Microsociology: Interaction and the Self (*online*)  
SOC 329: Sociology of Gender (*online*)  
SOC 482: The Sociology of Religion  
SWK 330: Contemporary Issues in Diversity and Pluralism  
SWK 350: Human Behavior and the Social Environment I  
SWK 351: Human Behavior in the Social Environment II  
SWK 440: Social Welfare Policy and Issues  
THE 466: Stage Directing  
WGS 201: Topics in Women's, Gender, and Sexuality Studies  
WGS 230: Women, Health, and the Environment (*online*)  
WGS 301: Intermediate Topics in Women's, Gender, and Sexuality Studies  
WGS 303: Social Movements, Media, and Change  
WGS 340: Transnational Feminisms

\* Note: not all courses are available every semester, for long term course planning, please check with your advisor.

### Graduation Requirement Notes:

EMCC and UMaine: AAS in Emergency Medical Services / Bachelor of University Studies, Leadership Option

Students must earn a C or better in the UST courses.

Students must complete Bachelors of University Studies program requirements, satisfy UMaine general education requirements by presenting certification from EMMC that they have satisfied the Maine Community College/University of Maine System General Education Block Transfer requirements, and fulfill all other UMaine graduation requirements.

For the most up to date information and course descriptions refer to the UMaine online catalog at <http://catalog.umaine.edu/> or the program's web page located on UMaine's web page <https://online.umaine.edu/undergraduate-degrees/>